

PRIVACY POLICY - SUPPLIERS & POTENTIAL SUPPLIERS

IMPORTANT INFORMATION REGARDING PROTECTION OF YOUR PERSONAL INFORMATION, PLEASE READ AND AGREE TO THE TERMS AND CONDITIONS DESCRIBED IN THIS PRIVACY POLICY BEFORE ENTERING ANY PERSONAL INFORMATION OR CREATING A PROFILE.

At Textron Systems, we care about the protection of your personal data. Because we care, we have adopted the practices described in this Privacy Policy for Suppliers and Potential Suppliers.

Privacy Policy for Suppliers and Potential Suppliers

Textron Systems and its subsidiaries and business units respect the privacy of our business partners and are committed to complying with applicable privacy laws in every country in which we operate. This Privacy Policy for Suppliers and Potential Suppliers is intended to inform you about how personally identifiable information you submit within your company profile (“Personally Identifiable Information”) through this site and throughout the Textron Systems supplier registration process will be handled and protected by Textron Systems. This policy supplements the general Privacy Policy posted on www.textronsystems.com.

OUR COLLECTION AND USE OF PERSONALLY IDENTIFIABLE INFORMATION

Personal Data We Collect

Textron Systems’ supplier registration process is designed to collect information about your company’s qualifications as a potential Textron Systems supplier. When you choose to participate in the Textron Systems supplier registration process you will be asked to provide information about your company and its capabilities together with certain Personally Identifiable Information.

Personally Identifiable Information includes, but is not limited to the following:

- First and Last Name
- Contact Information for key personnel, such as phone numbers or mailing addresses;
- Email addresses; and
- Other relevant information disclosed during the supplier registration process.

Textron Systems collects and stores the Personally Identifiable Information that you provide to us, including but not limited to information submitted during the supplier registration process.

Retention and Deletion of Your Personally Identifiable Information

Textron Systems retains your Personally Identifiable Information only as long as is necessary for legitimate business interests.

How We Use The Personal Data We Collect

The Personally Identifiable Information that you provide will be used to assist us in matching your company's capabilities to Textron Systems supplier requirements. This Personally Identifiable Information will also be used to contact and identify you throughout the supplier evaluation process and during normal business transactions. For example, Textron Systems may contact your company, using the contact information you have provided. In addition, you may be contacted about other procurement-related issues.

Disclosures of Your Personally Identifiable Information

We are not in the business of selling your Personally Identifiable Information to others.

Access to your Personally Identifiable Information will be restricted to Textron System staff and designated third-party agents who have a need to know the specific information in question in order to carry out their responsibilities with regard to Textron Systems' procurement process. Your information may also be disclosed to governmental entities pursuant to and in compliance with applicable laws and regulations, or a subpoena or court order.

We do not reveal Personally Identifiable Information about you to unaffiliated third parties, unless:

- (1) you request or authorize it;
- (2) the information is provided to help complete a transaction for you;
- (3) the information is provided to comply with the law, applicable regulations, court orders or subpoenas, to enforce our Terms of Use or other agreements, or to protect our rights, property or safety or the rights, property or safety of our users or others (e.g., to a consumer reporting agency for fraud protection etc.); or
- (4) the disclosure is done as part of a purchase, transfer or sale of services or assets (e.g., in the event that substantially all of the assets of an applicable Textron Systems business are acquired by another party).

We may also gather aggregated data about you and disclose such aggregated (but not personally identifiable) information to third parties for analysis or other purposes.

Your Rights to the Information We Collect

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This Privacy Notice is intended to provide you with information about what personal data Textron Systems collects about you and how it is used. If you have any questions, please contact us at PrivacyLead@textronsystems.com.

If you wish to confirm that Textron Systems is processing your personal data, or to have access to the personal data that Textron Systems may have about you, please contact us at PrivacyLead@textronsystems.com.

You may also request information about: the purpose of the processing; the categories of personal data concerned; what the source of the information was (if you didn't provide it directly to Textron Systems); and how long it will be stored. You have a right to correct (rectify) the record of your personal data maintained by Textron Systems if it is inaccurate. You may request that Textron Systems erase that data or cease processing it, subject to certain exceptions. You may also request that Textron Systems cease using your data for direct marketing purposes. When technically feasible, Textron Systems will—at your request—provide your personal data to you or transmit it directly to another controller.

Reasonable access to your personal data will be provided at no cost upon request made to Textron Systems at PrivacyLead@textronsystems.com. If access cannot be provided within a reasonable time frame, Textron Systems will provide you with a date when the information will be provided. If for some reason access is denied, Textron Systems will provide an explanation as to why access has been denied.

Safeguards

Textron Systems uses reasonable administrative, technical, personnel, and physical measures to safeguard your Personally Identifiable Information against loss, theft, and unauthorized use or modification.

Textron Systems has obtained assurances from its third-party agents that they have similar practices in place.

Child Privacy

Because of the nature of our business, our products and services are not designed to appeal to minors, and therefore we do not knowingly attempt to solicit or receive any information from children.

No Contract

This Privacy Statement does not constitute a contract between Textron Systems and any supplier or potential supplier.

Changes to This Policy

As our business changes, this Privacy Policy for Suppliers and Potential Suppliers is

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expected to change from time to time, and we reserve the right to change it at any time. The use of your information is subject to the Privacy Policy for Suppliers and Potential Suppliers in effect at the time of use. The provisions contained herein supersede all previous notices or statements regarding our privacy practices. We may email periodic reminders of our notices and terms and conditions and post any changes to the Privacy Policy for Suppliers and Potential Suppliers to our site. We encourage you to check our site frequently to see the current Privacy Policy and Terms of Use in effect and any changes that may have been made to them.

Website Terms of Use

In addition to the Privacy Policy above, your use of this site is also governed by the Textron Inc. website Terms of Use which are provided here for your review. By using this site and submitting any information to it, you agree to abide by these Terms of Use as published.

HOW TO CONTACT US WITH QUESTIONS ABOUT THIS POLICY

To contact us regarding any questions about this Policy or to register a complaint with Textron Systems or a data protection authority, please contact PrivacyLead@textronsystems.com.